

Council Remuneration





History

2005-06

- Budget Principles were amended to include Council remuneration at the 28 March 2006 meeting of Students' Council, by a 14/11 margin.
- This was a from-the-floor motion, and not originally part of Budget Principles.
- \$500 - \$1333 per year, depending on involvement

2007-08

- In the Budget Principles document for the 2008-09 budget year, council remuneration was specifically eliminated.
- The sense was that the objectives for remuneration were not being met.

2015-2021

- From 2013-2016, Governance reviews made no mention of remuneration.
- 2020-21 Restructuring Task Force recommended remunerating Councilors.



What were the original goals of Council remuneration?

- Increasing commitment and professionalization of Students' Council
- Improving recruitment by addressing financial barriers

The short period of time that Council remuneration was in place is not sufficient to draw clear conclusions on its impact.

That said, the limited data available does not indicate improvements to recruitment or to Council productivity during that time.



Key questions to decide

- Should Councilors be compensated?
 - Costs, benefits, ancillary impacts
- What is the goal of any compensation program?
- What form should a compensation regime take?



Potential impacts and questions to consider

- Recruitment
- Equity and accessibility
- Professionalizing/legitimizing the work of Council
- Legal and tax issues regarding work v. volunteer
- Impact on volunteerism within the SU overall
- Cost
- Experiences of other SUs/SAs
- What is the best way to achieve the goals Council sets?

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More Information

https://docs.google.com/document/d/17YSIpXfRQNVkndYSxXvNo4h_p2vJC_zE3feR1FMdzQ4/edit?usp=sharing